

C-CARE HOSPITALS AND CLINICS (MAURITIUS) LTD

Directors' Profiles

Guillaume DALAIS

Non-Executive Director, appointed Director on 22 September 2020 and Chairperson as from 25 November 2022

- Guillaume Dalais has served as Group Chief Executive of CIEL since 1 July 2024, following his tenure as Deputy Group Chief Executive from January 2023 to June 2024.
- Since joining the CIEL Group in 2010, he has held several leadership positions across the Group, including roles within CIEL's private equity activities and the Textile cluster. He was appointed Executive Director of the Knits Cluster in 2012, subsequently serving as Chief Executive Officer of the Knitwear Cluster from July 2016 to June 2020. He later led CIEL Properties as Chief Executive Officer from July 2020 to December 2023.
- Prior to joining CIEL, he gained experience in the private equity sector with Metier Investments & Advisory Services in South Africa.
- He holds a Master 2 degree in Finance and Accounting from the École Supérieure de Gestion (now Paris School of Business), France, and has completed the Executive Education Programme at HEC Paris.
- He serves on the boards of several companies in Mauritius, including entities within the CIEL Group.
- As Chairperson, he provides strategic leadership to the Board and ensures its effective functioning, including promoting constructive challenges and robust oversight of management.

Directorships in listed companies in Mauritius: Alteo Limited, CIEL Limited, MIWA Sugar Limited (Chairperson), Riveo Limited (Chairperson) and Sun Limited (Chairperson).

Core competencies: Strategic Leadership & Group Oversight, Cross-Sector Executive Experience, Corporate Governance & Board Leadership, Investment Strategy & Capital Allocation, Operational Excellence & Business Transformation, Financial Acumen, Leadership Development & Talent Stewardship.

Faisal ABBASAKOOR

Non-Executive Director, appointed Director on 15 June 2022

- Faisal Abbasakoor is a Consultant General and Colorectal Surgeon, registered as a specialist in both the United Kingdom and Mauritius.
- He has been practising in Mauritius since December 2006, with extensive clinical involvement at Clinique Darné, and brings significant healthcare and medical expertise to the Board.
- His areas of surgical expertise include gastrointestinal, hepatobiliary, colorectal, laparoscopic, paediatric and vascular surgery.
- He holds an MB BCh BAO (Hons.) BA from Trinity Medical School, University of Dublin, Ireland, and also holds FRCS (General Surgery) and a Certificate of Completion of Specialist Training from the United Kingdom.
- He has published research papers on key medical topics and received the Royal Free and University College Medical School Dean Award for outstanding clinical teaching.
- Since 2022, he has served as President of the Minimally Invasive Surgery Association, Mauritius.

Directorships in listed companies in Mauritius: None.

Core competencies: Clinical Governance & Patient Safety, Healthcare and Surgical Expertise, Specialist Medical Knowledge, Quality of Care and Clinical Outcomes, Healthcare Risk Awareness, Medical Training & Mentorship, Professional Leadership.



Hélène ECHEVIN

Executive Director, appointed Director and Chairperson as from 5 June 2017 till 25 November 2022

- Hélène Echevin has been Chief Executive Officer of the C-Care Group since July 2019, where she oversees healthcare operations across Mauritius, Madagascar and Uganda.
- She joined the CIEL Group in 2017 as Chief Officer – Operational Excellence, where she led performance transformation initiatives and supported the expansion of the Group's healthcare portfolio.
- Prior to joining CIEL, she held key operational roles at Eclosia Group and Harel Mallac Group, bringing over 22 years of experience in operations and project management.
- A recognised leader in the Mauritian business community, she served as the first female President of the Mauritius Chamber of Commerce and Industry (MCCI) in 2015–2016.
- She holds an engineering degree from Polytech Montpellier, France, and has completed an Executive Management Programme at INSEAD.
- She brings strong operational and governance expertise to the Board, contributing to strategic oversight, performance management, and sustainability of the Group's operations. She also contributes to the Board's diversity of perspectives and promotes inclusive leadership practices within the Group.

Directorships in other listed companies in Mauritius: Mauritius Chemical & Fertilizer Industry Ltd and Sun Limited.

Core competencies: Business Development, Executive Leadership, Healthcare Strategy & Delivery, Operational Excellence, Corporate Governance & Board Oversight, Cross-Sector Project Management, Women in Leadership Advocacy.

Yogesh KISSOONDARY

Non-Executive Director, appointed Director on 22 September 2020

Member of the Audit and Risk Committee

- Yogesh Kissoondary is a qualified accountant and holds an Executive MBA from HEC Paris.
- He is presently the Group Head of Corporate Finance at CIEL Limited, where he contributes to the Group's corporate finance, investment and strategic transaction activities.
- He has significant experience in cross-border transactions, deal structuring and financial restructuring.
- Prior to joining CIEL Limited, he spent three years with IGT PLC as part of its business development team in London.
- He also gained experience with one of the Big Four firms in deals advisory, further strengthening his expertise in corporate finance and transaction support.
- As a member of the Audit and Risk Committee, he brings strong financial, analytical and risk oversight capabilities to the Board.

Directorships in listed companies in Mauritius: Alteo Limited.

Core competencies: Corporate Finance & Investment Strategy, Financial Restructuring, Cross-Border Transactions, Deal Structuring, Financial Analysis & Reporting, Risk Oversight, Audit Committee Experience, Strategic Advisory.

Sylvain PASCAL

Independent Director, appointed Director on 23 August 2019

Chairperson of Audit and Risk Committee

- Sylvain Pascal holds a master's in business administration from the Witwatersrand Business School.
- He is the former Managing Director of Medscheme (Mauritius) Ltd and has extensive experience in executive positions and directorships in the insurance sector.
- He also served as Executive Secretary of the Association of Private Health Plans and Administrators from June 2011 to June 2019.
- Through his experience in healthcare administration, insurance and risk-related sectors, he brings valuable financial oversight, governance and risk management expertise to the Board.
- As Chairperson of the Audit and Risk Committee, he supports the Board in overseeing financial reporting, internal controls, risk management, audit matters and compliance.

Directorships in listed companies in Mauritius: None.

Core competencies: Audit Committee Leadership, Financial Oversight, Risk Management, Internal Controls, Insurance Sector Expertise, Healthcare Administration, Corporate Governance & Compliance, Board Independence.

Sukhmeet Singh SANDHU

Non-Executive Director, appointed Director on 22 September 2020

- Sukhmeet Singh Sandhu is a Non-Executive Director of the Company and has over 42 years of experience in business development, hospital administration, sales and marketing, and retail value management.
- He has held senior leadership roles with leading organisations, including Fortis Healthcare Limited and Tata Steel Limited.
- He previously served as Group Chief Executive – International Business Development of C-Care (International) Ltd, Kenya, where he contributed to the Group's regional healthcare development agenda.
- He has also served as Chief Executive Officer of Nairobi West Hospital and of the C-Care Uganda Group.
- He has head of international operations and CEO-level experience across emerging markets in healthcare delivery.
- Through his regional healthcare leadership experience, he brings strategic business development, operational and healthcare management expertise to the Board.

Directorships in listed companies in Mauritius: None.

Core competencies: Healthcare Leadership, International Business Development, Hospital Administration, Emerging Markets Healthcare Operations, Sales & Marketing Strategy, Operational Management, Business Growth & Transformation, Regional Healthcare Expansion.



Samila SIVARAMEN

Non-Executive Director, appointed Director on 31 October 2025

Member of the Audit and Risk Committee

- Samila Sivaramen holds a Bachelor of Commerce from the University of Melbourne and is a Fellow Member of the Association of Chartered Certified Accountants.
- She has over 20 years of experience in the financial services industry.
- Prior to joining the CIEL Group in January 2005, she worked for six years as a team leader at one of the largest offshore management companies in Mauritius.
- She has held various positions within the CIEL Group, including Senior Investment Executive at CIEL Capital Limited and Head – Strategy & Finance at CIEL Finance Limited.
- She is currently the Group Head of Corporate Projects at CIEL Group, where she contributes to the delivery of strategic and finance-related initiatives across the Group.
- As a member of the Audit and Risk Committee, she brings financial services, accounting, strategic finance and corporate project experience to the Board.

Directorships in listed companies in Mauritius: None.

Core competencies: Financial Services, Accounting & Financial Reporting, Strategic Finance, Corporate Projects, Investment Analysis, Audit Committee Experience, Risk Oversight, Corporate Governance.

Azhar SUNDHOO

Non-Executive Director, appointed Director on 31 October 2025

- Azhar Sundhoo has been Chief Executive Officer of C-Care East Africa since July 2025.
- In this role, he is responsible for driving the Group's East African healthcare platform and supporting the execution of its regional growth strategy.
- He previously served as Chief Executive Officer and Chief Operating Officer of C-Care Uganda, where he contributed to strengthening operational performance, organisational effectiveness and business integration.
- He brings strong finance, operations and transformation experience, having previously held the role of Head of Finance Projects & Innovation within the C-Care International Group.
- Prior to joining C-Care, he held several senior finance roles at Bayport Financial Services, including Head of Group Finance, Group Finance Manager, Manager of Projects and Management Accountant.
- Earlier in his career, he worked as Senior Executive, Finance & Accounts at Bourse Africa and as Consultant in Transaction Advisory Services at Ernst & Young Mauritius.
- As a member of the Audit and Risk Committee, he brings finance, operational transformation and regional healthcare management experience to the Board.

Directorships in listed companies in Mauritius: None.

Core competencies: Regional Healthcare Leadership, Finance & Financial Management, Operational Transformation, Business Integration, Strategy Execution, Project Innovation, Transaction Advisory, Audit Committee Experience.
